

# EMBRACING OUR VALUES

*Framing Our Future*



In adopting these values, we recognize and affirm that we are a professional community of shared values, shared beliefs, and shared aspirations.

## **SUPPORT**

Support voice professionals within the studio, classroom, stage, or clinic.

**NATS SUPPORTS** Members through Professional Development:

- National, Regional, and Chapter Conferences and Workshops
- Archived past workshop and conference presentations through the Live Learning Center
- Journal of Singing and all other NATS publications (InterNos, Intermezzo)
- Online learning: NATSChats, NATSCasts
- Mentoring Initiatives: Intern Program, Mentored Teaching Experiences
- Advocacy Initiatives: Educating members on diverse musical genres and singing styles

**NATS SUPPORTS** Members through Performance Opportunities:

- Performances at National, Regional, and Chapter events
- Performances for students at National, Regional, and Chapter student auditions

## **PROVIDE**

Provide committed leadership to achieve our mission and vision.

**NATS PROVIDES** Members the opportunity to serve NATS and the profession. **NATS IDENTIFIES** leaders who are committed to:

- Strategic planning, goal setting with forward vision, effective implementation, and review
- Efficient organizational management practices
- Rigorous financial oversight
- Ethical, transparent communication and dialogue
- Growing a culture of philanthropy to encourage members to commit their Time, Talent, Treasure
- Support the NATS community of voice professionals
- Continuous improvement
- Advocate for NATS and for the profession

**NATS PROVIDES** leaders with excellent training and onboarding.

## **ADVANCE**

Advance ethical principles and practices in our profession.

**NATS ADVANCES** a standard of ethical professional practice through:

- Promoting the NATS Code of Ethics
  - Personal Ethical Standards
  - Ethical Standards Relating to Students
  - Ethical Standards Relating to Colleagues
- Advocating for compliance with the U.S. copyright laws
- Dialogue with members on best practices in adjudication

## **CELEBRATE**

Celebrate and recognize the value and efforts of all.

**NATS CELEBRATES** its Members by:

- Valuing all people and treating all people with dignity
- Listening to input from members
- Welcoming dialogue between members and the organization
- Acknowledging member accomplishments
- Thanking members for contributions of Time, Talent, and Treasure

## **ENCOURAGE**

Encourage individual skills and creativity.

**NATS ENCOURAGES** Members to develop and further their skills and creativity through:

- Job and career support
- Development of leadership skills
- Mentorship initiatives
- Professional development opportunities
- National, Region, and Chapter events
- Research and presentation opportunities
- Hearing one another's students and providing feedback
- Opportunities to share experiences
- Opportunities to learn from each other

Teaching Performance Scholarship Research

